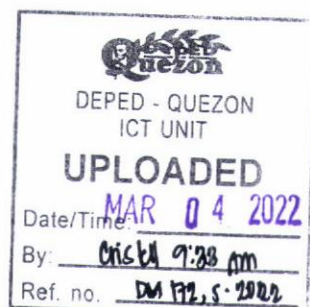




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



03 March 2022

DIVISION MEMORANDUM

DM No. 172, s. 2022

UPDATES ON THE RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM – PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS FOR SCHOOL YEAR 2021 - 2022

To: OIC-Assistant Schools Division Superintendents
Division Chiefs
School Head In-Charge of Governance and Operations
Teaching Personnel
All Others Concerned

1. With reference to **DM-HROD-2022-0189** concerning the **Implementation of the Result-based Performance Management System – Philippine Professional Standards for Teachers (RPMS-PPST) for School Year 2021-2022**, this Office through the Human Resource Development (HRD) Section informs all concerned regarding the **three (3) orientation videos** to be released by the Bureau of Human Resource and Organizational Development (BHROD). The said videos contain discussions on the last set of indicators of the RPMS-PPST.
2. For further reference, please see attached Memorandum.
3. Wide dissemination of this Memorandum is highly desired.

ELIAS A. ALICAYA JR., EdD
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

hrdrvm03/03/2022

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Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
Email Address: quezon@deped.gov.ph
Website: www.depedquezon.com.ph



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OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT


DEPED - QUEZON
ICT UNIT

DOWNLOADED

Date/Time: FEB 22 2022

By: Michael S. AmMEMORANDUM
DM-HROD-2022-0189

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL OTHERS CONCERNED

FROM :  WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : *Updates on the Results-based Performance Management System -
Philippine Professional Standards for Teachers for School Year 2021-2022*

DATE : 15 February 2022

With reference to DepEd Memorandum (DM) No. 004, s. 2022 or the *Implementation of the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022*, the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) will soon release three (3) orientation videos that will discuss the last set of indicators of the RPMS-PPST.

The said orientation videos shall serve as additional resource material for the abovementioned DM and in aid of the implementation of the RPMS-PPST for SY 2021-2022. Specifically, the videos will provide an in-depth discussion on the 18 RPMS-PPST indicators for SY 2021-2021, the prescribed Means of Verification (MOV) for each indicator, alternative classroom observation, and other frequently asked questions that the field may have on the RPMS-PPST for teachers.

In this regard, please be informed of the following changes in the release date of the RPMS-PPST SY 2021-2022 orientation videos as specified in the table below:

ACTIVITY	ORIGINAL SCHEDULE <i>(per DM No. 4, s. 2022)</i>	NEW SCHEDULE
Release of Orientation Videos on the RPMS-PPST for SY 2021-2022	January 2022	Within March 2022

Furthermore, all Proficient and Highly Proficient Teachers, whether Regular Teacher or Full-time Teacher Broadcaster, shall refer to the distribution of weights per objective as stated below:

Objectives 1 to 18	=	5% per objective (total of 90%)
Objective 19 (Plus Factor)	=	10%

Total Weight: 100%

Pending the release of the orientation videos we encourage Schools Division Offices to initiate activities/information materials that will help teachers understand the set of indicators based on the content of DM No. 004, s. 2022.

For any questions or concerns, you may reach the BHROD-Human Resource Development Division through email at bhrod.hrdd@deped.gov.ph or telephone at 8470-6630.